

- (9) **HRM** students from NSYSU will fulfil the requirements for the courses which should be taken in NSYSU prior to the ACT program (42 ECTS) according to the following table:

NSYSU Course	ECTS	Cr.	Equivalent Subject at JKU	ECTS	Cr.
One course out of the following list:	6	3	Language Skills in English	6	3
Applied Statistics and Data Analysis	6	3			
Creativity and Innovation Management	6	3			
Service Innovation	6	3			
Any course taught in English listed below	6	3			
One course out of the following list:	6	3	Methods in Management Research	6	3
Research Methodology in Human Resource Management	6	3			
Qualitative Research Methods	6	3			
Quantitative Research Methods	6	3			
Five courses out of the following list:	30	15	General Management Competence	30	15
Organization Theory and Management	6	3			
Organization Behavior	6	3			
Productions and Operation Management	6	3			
Financial Management	6	3			
Marketing Management	6	3			
Information Management	6	3			
Human Resources Management	6	3			
Strategic Management	6	3			
Work and Culture	6	3			
R&D Management	6	3			
Service Innovation	6	3			
Creativity and Innovation Management	6	3			
Strategic Planning for Technology Driven Emerging Business	6	3			
Human Resource Development Management	6	3			
Performance Management and Talent Development	6	3			
Leadership and Decision-Making	6	3			
Strategic Staffing	6	3			
Strategic Human Resource Management	6	3			
Machine Learning, Application of Measurement, and Data Analyses	6	3			
Independent Studies in Corporate Management	6	3			
Organization Development(I)	6	3			